



PARALLEL PAPERS III
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*Dreams within Dreamers:
Potential, Reality and Spaces*

This paper is a theoretical (Gk. *theoria* as contemplation, speculation, a viewing) journey – a leap into the void. The paper draws on Bion's (1970) discussion on transcendence and "O", Jung's (1964) ideas on symbols as presentations of archetypes, Lawrence's (1998) insights on social dreaming and Winnicott's (1971) notions of potential space and play. These approaches bring forth the ideas of inner and outer spaces, boundaries, boundedness and boundarylessness. In this paper, I proceed to develop their insights in relation to the experiential and thinking traditions of West and East. Eastern approaches to human and organizational existence

have been more mystical and magical. This maze is explored through introspection, discussions and insights based on spatial and kinaesthetic sensations in exploration and journeys I have undertaken with others in far distant and near geographies. Without viewing the topography of what is organised and what is un-organised or dis-organised, we may miss the maze. Organizations, metaphorically, are bodies or people (corporations) – but are they healthy, rational and orderly? When occupying spaces, we also get 'moved' in places alongside with furniture – internally and externally. To explore this, the main question this paper proceeds to inquire into is the emerging hypotheses that organizations are organic creatures, which –like our bodies – are run more on invisible than visible aspects of organising. There is a difference when aspects of organizing are 'seen', 'felt', 'smelt', 'heard' and 'touched'. Since the idea of organizations as distinct entities with clear

boundaries has been changing, this also challenges traditional psychoanalytic approaches. These strands then are organised into themes that create a space. The paper concludes that new organizational spaces and designs need to be created to address questions of health, sustainability and inclusivity. There is a need to change the dreams we dream.

Keywords: Potential, Space, Mystical, Magical, Organization, Reality, Unconscious, Dream

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