



ISPSO 34th Annual Meeting, Copenhagen 3rd - 9th July 2017: Dreams always take place: Spaces, Places, Rooms, and Furniture, inside and around us

PARALLEL PAPERS I
FRIDAY 7th JULY 1145-1300
ROOM V - 7.0.28

**Angela Eden and The ISPSO Library
committee; Ute Bock, Rob Ryan, and
Martin Ringer:**

*Building a virtual Library as a dream for
organizational containment.*

This paper considers aspects of a virtual space as an organizational container. The idea was prompted by the dream and inspiration our own ISPSO Library. It holds a space in virtual world of this organization, which is influenced

by the relatedness of members across the world. What part does the library play in the wider collective dream that constitutes the ISPSO in the mind?

The authors look at this idea from a number of perspectives and consider how a dream can be hold a hope in mind, for the whole organization. There will inevitably be references to Basic Assumption theory, attachment, as well as consideration of the increasing existence of 'virtuality' in the world. Considering the idea of concrete space and virtual space must have a profound influence in the work we do.

Looking at dreams as a metaphor for hope in an organization

Using dreams as a concept for inspiration and creativity

The function, reality and expectations of a concrete library

The virtual library, using ISPSO as a vignette
Links with virtual academic resources.

How does all this influence the work experience and what can employers do to turn a vision/ dream of success into a reality? How

does the absence of the concrete, effect, and influence people in organizations, and how can we build enough containment to hold the dream in mind.

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