



INTERNATIONAL SOCIETY
FOR THE PSYCHOANALYTIC
STUDY OF ORGANIZATIONS



ISPSO 34th Annual Meeting, Copenhagen 3rd - 9th July 2017: Dreams always take place: Spaces, Places, Rooms, and Furniture, inside and around us

PROFESSIONAL DEVELOPMENT

WORKSHOP 6

Tuesday 4th - Wednesday 5th July

930-1630

Room: 7.00.01

Philip Boxer:

Leadership and Consultancy in networked environments

This two-day workshop is for managers and consultants challenged by the changes that networked and increasingly digitalized environments are driving. We will draw on Lacanian thinking to develop skills and practices needed to meet these challenges. No prior knowledge of Lacan is needed.

The changes being driven include: the emergence of multiple and often conflicting primary tasks; authority that keeps moving; fluid boundaries; and plural and blurred roles. Networked environments drive situations that demand horizontal collaboration across boundaries and leadership distributed across task networks. While horizontal dynamics

driven by these situations become dominant, we must still work within vertical accountabilities that constrain how we work. The challenges arise from the gaps that keep emerging between these horizontal and vertical sources of authority.

Our goal will be to share experiential learning about the challenges presented by these gaps, working with the experiences you bring. On the first day, we will use a critical method to uncover the dilemmas underlying gaps. On the second day we will use parallel process to examine some of these dilemmas and what could change the way they are currently being held. We will use time-outs throughout the two days to reflect on how we are thinking.



Philip Boxer BSc MBA PhD brings many years of experience with strategy processes at all levels within the public, private and not-for-profit sectors. His practice focuses on clients' edge-driven capabilities for competing in networked environments. He has published in the fields of Organisational and Social Dynamics, Management Studies and Systems Engineering (academia.edu). Philip is a member of ISPSO (ispsso.org), OPUS (opus.org.uk) and the (Lacanian) Centre for Freudian Analysis and Research (cfa.org.uk). The focus of his research is on organisational defences against innovation (asymmetricleadership.com).